Minutes of the Meeting of the Board  
Of Trustees of the Acorn Public Library  
Library Conference Room  
January 8, 2014

1. The meeting was called to order at 7PM.

A. Those present were Brad Duff-Hudkins, President; James J. Richmond, Secretary; Sheri Halwax, Treasurer; Kimberly Duffy, Paula Korzonek and Jackie Muscarella, Trustees. Also present were Eric Werthmann, Director and Nancy Agler, Secretary to the Board.

B. Kim Duffy made a motion and Jackie Muscarella seconded to approve the agenda. All Trustees voted Aye.

2. Consent Agenda

A. Approval of December 11, 2013, Regular Board meeting minutes
B. Treasurer’s report
C. Approval of bills
D. General Fund Income and Disbursement report
E. Director’s report
F. Departmental reports
G. Reports on meetings attended by board and staff

Jim Richmond made a motion and Sheri Halwax seconded to approve the Consent Agenda.

Roll Call Vote:
Ayes: Brad Duff-Hudkins, Jim Richmond, Sheri Halwax, Kimberly Duffy, Paula Korzonek and Jackie Muscarella
Nays: None
Absent: Vicki Lamm
Motion carried

3. New Business

A. Consideration of changes to the Policy Manual, *Materials* section. Sections on criteria for selection of materials and for weeding were added.

Jim Richmond made a motion and Jackie Muscarella seconded to approve the changes to the Policy Manual, *Materials* section.


Sheri Halwax made a motion and Jackie Muscarella seconded to approve Resolution No. 195, changes to the Policy Manual, *Materials* section.

Roll Call Vote:
Ayes: Brad Duff-Hudkins, Jim Richmond, Sheri Halwax, Kimberly Duffy, Paula Korzonek and Jackie Muscarella
Nays: None
Absent: Vicki Lamm

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Motion carried

C. Consideration of the new pay grades in the *Market Benchmarking and Compensation Structure Development Project* by the Management Association.

Eric suggested adopting the Management Associations recommendations with a few changes.

Kim Duffy made a motion and Paula Korzonek seconded to table this decision until the February board meeting.

Roll Call Vote:
Ayes: Brad Duff-Hudkins, Jim Richmond, Sheri Halwax, Kimberly Duffy, Paula Korzonek and Jackie Muscarella
Nays: None
Absent: Vicki Lamm
Motion carried

D. Consideration of adjusting salaries to meet the minimums of the new pay grades.

Kim Duffy made a motion and Jackie Muscarella seconded to table this decision until the February board meeting.

Roll Call Vote:
Ayes: Brad Duff-Hudkins, Jim Richmond, Sheri Halwax, Kimberly Duffy, Paula Korzonek and Jackie Muscarella
Nays: None
Absent: Vicki Lamm
Motion carried

4. Old Business
   Discussed hiring a replacement for the departing Head of Adult Services, Megan Mall.

5. Correspondence - None

6. Open Forum
   A. Discussed hiring Megan Mall as an independent contractor. She is working on developing a new website for the library.
   B. It was mentioned that because of the ice, more salt is needed outside the front door.

7. Executive Session – None

8. Adjournment

Paula Korzonek made a motion, seconded by Jackie Muscarella to adjourn the meeting.

Roll Call Vote:
Ayes: Brad Duff-Hudkins, Jim Richmond, Sheri Halwax, Kimberly Duffy, Paula Korzonek and Jackie Muscarella
Nays: None
Absent: Paula Vicki Lamm
Motion carried.

Meeting adjourned at 7:48 p.m.

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James J. Richmond, Secretary

Dated: ________________________, 2014