1. The meeting was called to order at 7:01 p.m.
   
   A. Those present in person were James J. Richmond, President; Mary Walter, Secretary, Brad Duff-Hudkins, Treasurer, Jackie Muscarella, Kimberly Duffy, and Michelle Alfano, Trustees. Present over Zoom Barbara Rhodes, Trustee. Also present was Dorothy Koll, Director.
   
   B. Quorum determined
   
   C. Recognition of visitors at meeting – None
   
   D. Approval of Agenda and request changes to Agenda

Jim Richmond noted that “Old Business” should be item number 4 on the agenda.

Mary Walter made a motion and Jackie Muscarella seconded to approve the agenda.

Voice Vote:
Ayes: James J. Richmond, Mary Walter, Brad Duff-Hudkins, Kimberly Duffy, Jackie Muscarella, Michelle Alfano, and Barbara Rhodes
Nays: None
Motion carried

E. Public comments

Mary Walter asked a question about how to print some of the board reports from her home computer.

2. Consent Agenda
   
   A. Approval of January 13, 2021 Regular Board Meeting Minutes
   
   B. Treasurer’s report
   
   C. Approval of bills
   
   D. General Fund Income and Disbursement report
   
   E. Monthly staff reports
   
   F. Committee reports

Mary Walter made a motion and Jackie Muscarella seconded to approve the Consent Agenda.

Voice Vote:
Ayes: James J. Richmond, Mary Walter, Brad Duff-Hudkins, Kimberly Duffy, Jackie Muscarella, Michelle Alfano, and Barbara Rhodes
Nays: None
Motion carried

3. New Business
   
   A. Discussion and Consideration of FY22 Employee Pay Scale

Dorothy explained that the proposed pay scale reflects a 1.35% increase at all levels. This brings the lowest tier to $12.00, the minimum wage on January 1, 2022. Michelle asked if a greater raise was possible. Dorothy explained that at this point, the budget won’t support it.
Jackie Muscarella made a motion, seconded by Mary Walter to approve the FY22 Employee Pay Scale.

Voice Vote:
Ayes: James J. Richmond, Mary Walter, Brad Duff-Hudkins, Kimberly Duffy, Jackie Muscarella, Michelle Alfano, and Barbara Rhodes
Nays: None
Motion carried

4. Old Business
   A. Discussion of FY21 Illinois Per Capita Grant Requirements

   Dorothy explained that she has completed the FY21 Per Capita Grant and included the write up in the board packets.

5. Correspondence

6. Open Forum

Brad Duff-Hudkins asked about possible solar panels for the roof. Dorothy said she would look into it. Michelle asked if staff are encouraged to get the COVID vaccine.

7. Executive Session – None

8. Adjournment

Mary Walter made a motion, seconded by Jackie Muscarella to adjourn the meeting.

Voice Vote:
Ayes: James J. Richmond, Mary Walter, Brad Duff-Hudkins, Michelle Alfano, Kimberly Duffy, Jackie Muscarella and Barbara Rhodes
Nays: None
Motion carried

Meeting adjourned at 7:27 p.m.

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Mary Walter, Secretary

Dated: __________________________, 2021